



LEAN
Radical · Optimize · Just-in-time

About Bradley Savoy



Bradley Savoy is a Founder, and Managing Partner, of *LEAN* Human Capital. Bradley advises senior Human Resources and Staffing executives on strategic optimization of their human capital strategies and practices.


Bradley brings more than 18 years of Human Resources and Staffing leadership to *LEAN*. Prior to joining *LEAN*, Bradley served as the founder, Vice President, and practice leader for Hodes QTrac, a groundbreaking Brand Analytics offering for Bernard Hodes Group. Bradley has also held a variety of leadership positions in Human Resources and Staffing with world-class companies including Taleo, Bank of America, Arthur Andersen, Primix Solutions, and Price Waterhouse Coopers.

Bradley brings a wealth of knowledge in Human Resources and Staffing leadership, organizational strategy and design, change management, M&A experience, and technology. As a certified Green Belt and DFSS Champion in Six Sigma he also has as a deep background in applying this approach to staffing and human resources. Some of his prior Six Sigma projects focused on improving cost per hire, hiring manager satisfaction, time to fill, and career pathing.

Bradley is a featured speaker and author for organizations such as SHRM, HCI, HR.com, and Workforce Magazine on topics related to human capital optimization, lean staffing, and analytics.

Popular speaking topics include:

- ▶ **World Class Staffing Analytics:
Migrating to a Management by Fact environment**
- ▶ **Managing the Multi-Generational Workforce**
- ▶ **Recruiting 2.0**
- ▶ **Ensuring Staffing Process Excellence**
- ▶ **Best Practices in Staffing Performance Management Programs**
- ▶ **Deal with 'Em: Managing your Hiring Managers**
- ▶ **What Recruiters can learn from Consultants**



**For more information
on Bradley Savoy,
LEAN Human Capital,
or The Recruiter
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leanhumancapital.com,
recruiteracademy.com
or contact us at
734-414-9822.**

ABOUT *LEAN*

LEAN delivers a radical approach to Analysis, Process Optimization, and Continuous Improvement for your recruitment organization. By rationalizing your staffing supply chain, we help you create a proactive, efficient hiring strategy that will dramatically reduce time-to-fill and vacancy rates, improve quality and customer satisfaction, and reduce cost and waste. To achieve optimum results, our renowned Recruiter Academy Education & Development Solution provides your staff with "Best-in-Class" methodologies, tools and techniques required to deliver a lean, just-in-time recruitment solution and create a culture passionate about life long learning.